Academic Year 2021/22

MSc Global Human Resource Management

Code: 5291F

Notes

*(i)   These programme regulations should be read in conjunction with the University's Taught
           Programme Regulations.*

(ii)   A core module is a module which a student must pass.

(iii)   A compulsory module is a module which a student is required to study.

*(iv)   All modules are delivered in Linear mode unless stated otherwise as Block, eLearning or
           distance learning.*

1.   Programme structure

(a)   The programme is available for study in full-time mode only.

(b)   The period of study for full-time mode shall be 1 year starting in September. The programme
           comprises modules to a credit value of 180.

(c)   All candidates shall take the following compulsory modules:

Code	Descriptive title	Total Credits	Credits Sem 1	Credits Sem 2	Credits Sem 3	Level	Type	Mode
NBS8285	Global Human Resource Management: Theory and Practice	20	20			7	Core	
NBS8286	People Management in Global Context	20	20			7	Core	
NBS8287	Global Employment Relations	20		20		7	Core	
NBS8288	The Reflexive Human Resource Practitioner	20	10	10		7	Core	
NBS8386	Human Resource Development in a Global Economy	10		10		7	Core	
NBS8289	Research Methods	10	10			7	Core	

(d)   All candidates shall take further optional modules to a value of 60 credits from the following:

Code	Descriptive title	Total Credits	Credits Sem 1	Credits Sem 2	Credits Sem 3	Level	Type	Mode
NBS8500	Dissertation (Global HRM)	60		10	50	7		
NBS8799	Practice Based Project (Global HRM)	60		10	50	7		

Acceptance onto these modules may be subject to availability and at the discretion of the Degree Programme Director.

(e)   All candidates shall take further optional modules to a value of 20 credits from the following:

Code	Descriptive title	Total Credits	Credits Sem 1	Credits Sem 2	Credits Sem 3	Level	Type	Mode
NBS8142	Current Issues in International Business and Management	10		10		7		
NBS8265	Managing Change in Organisations	10		10		7		
NBS8383	Diversity in a Global Context	10		10		7		
NBS8385	Key Challenges in Global Human Resource Management	10		10		7		
NBS8387	HRM in Cross-National Contexts	10		10		7		

(f) All candidates are required to take the following not for credit module:

Code	Descriptive title	Total Credits	Credits Sem 1	Credits Sem 2	Level	Type	Mode
NBS8994	Academic Tutoring	0	0	0			

2.   Assessment methods

(a)   Details of the assessment pattern for each module are explained in the module outline.

3.   Progress

(a)   Candidates are normally expected to pass at least 100 credits of the taught modules before proceeding to the dissertation.

(b)   Students must pass all modules with a mark of at least 50% in order to be eligible for membership of the Chartered Institute of Personnel and Development (CIPD).

(c)   Where the board of examiners passes a module fail by discretion or condonation at the first attempt, the candidate will still have the right to a second attempt in order to secure accreditation.